

Capability Statement

Labour & Sports Law Practice

The logo for Dénúo, featuring the word "Dénúo" in a white, sans-serif font. A small, bright yellow-green diagonal slash is positioned above the letter 'é'.



About Denuo

Our Russian practice has been operating as an independent law firm under the Denuo brand since 1 June 2022, following its spin-off from the international law firm DLA Piper.

Denuo is one of the largest multidisciplinary law firms in Russia. Our staff consists of more than 100 experienced lawyers (including 16 partners) in offices in Moscow and St Petersburg. The Denuo team has 30 years of experience providing its clients with world-class legal and tax services across all of its practices and industry groups.

The team that transferred from DLA Piper to Denuo is recognised by such leading legal rankings as Chambers, Legal 500 and Pravo.ru-300, and also ranks at the top of Mergermarket and Mergers.ru.

Denuo has one of the strongest teams of lawyers in Russia, including those qualified in foreign law.

Over the years of working in a global structure, the Denuo team has acquired extensive experience in the legal support of projects and is able to further support clients in various areas of law.

100+
lawyers in Russia

2

offices in Russia
(Moscow, St Petersburg)
and 2 offices abroad
(Tashkent, Tbilisi)

Main areas of legal services of the company

- Labour & Sports Law
- Corporate Law and M&A
- Real estate & construction
- Finance & projects
- Tax
- Sanctions regulation
- Antitrust
- Dispute Resolution
- Intellectual Property and Technology

In addition to the abovementioned main areas, our team of lawyers advises clients on other areas of law.

Labour & Sports Law Practice of Denuo

We strive to help our clients protect their interests within the framework of labour relations and relations in the field of professional sports, including advising clients on the application of various areas of law, representing interests in concluding and terminating employment contracts, and defending the client's position in the event of disputes.

Main services

- General advice on labour and sports law matters
- Advising clients on concluding and terminating employment contracts
- Supporting domestic and international transfers
- Advising clients on disciplinary and anti-doping regulation matters
- Consulting on the organisation and preparation of Russian and international sports competitions
- Preparing employment contracts, local regulations and other personnel documentation
- Representing clients in resolving disputes through negotiations
- Representing clients' interests in state courts, jurisdictional bodies of sport federations and the Court of Arbitration for Sport
- Advising clients on commercial issues, protecting intellectual property rights and advertising legislation

5+

lawyers

#2

Labour and Migration law
(including disputes): 2023
(Pravo.ru-300)

Selected Experience – Sports Sector

Russian athletes

legal support for a sports career, advising in relation to domestic and international transfers between clubs and other areas of law

A number of Russian athletes and coaches

advising in connection with a number of labour and sports disputes on various issues (including conflict dismissals)

Major Russian football club

advising on various issues of the club's activities, including corporate and commercial issues

Jet Set Sport

advising in connection with the organisation of international sporting events, including the Sochi 2014 Winter Olympics

Russian athletes

advising in connection with a doping investigation

Major Sport League

advising in relation to a range of commercial and regulatory matters relating to its activities as a sport association at the international level

Organiser of a major sport championship

advising in relation to a range of commercial and regulatory issues relating to event management, broadcasting and advertising

Twitich

representing interests in a legal dispute initiated by the Rambler Group in Russia regarding copyright infringement in broadcasting football matches of the English Premier League

International Olympic Committee

advising on data protection issues related to the development of a media platform for the Olympic Movement

Investor conglomerate

representing investors in the construction of hotels on ski resorts in Krasnaya Polyana and Adler as part of the preparation for the Sochi 2014 Winter Olympics (more than 30 hotels)

PFC CSKA

advising in connection with amendments to a shareholder agreement of shareholders of a football club

International hotel operator

representing in negotiations with a Russian investor on a package of management agreements for a hotel in Saransk in preparation for the 2018 FIFA World Cup

VEB.RF

advising in connection with the provision of loan financing for activities of the CSKA football club

denuo